

## Key Leadership Traits of an Effective CIO for Managing and Developing Teams in Culturally Diverse Work Groups



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## KEY LEADERSHIP TRAITS OF AN EFFECTIVE CIO FOR MANAGING AND DEVELOPING TEAMS IN CULTURALLY DIVERSE WORK GROUPS




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GRIN Verlag. Paperback. Condition: New. 24 pages. Dimensions: 8.5in. x 5.5in. x 0.1in. Seminar paper from the year 2005 in the subject Business economics - Business Management, Corporate Governance, grade: A (1, 3), University of Auckland (Faculty of Computing), 22 entries in the bibliography, language: English, comment: This paper focuses on leadership skills of a Chief Information Officer (CIO) who manages in culturally diverse work groups. However, it contains general information concerning the work environment of CIOs but also explains issues in the field of international management. I wrote this paper during my year abroad while studying business administration at the European Business School (ebs) Oestrich-Winkel. , abstract: In these days, leadership seems to be a critically researched topic. Morse (2004) discusses executive psychopaths and Maccoby (2004) analyses problems with narcissistic leaders. According to them, there is a high quota of unsuccessful leaders (Morse, 2004 and Maccoby, 2004) and therefore it is getting more and more important to identify and validate key leadership traits before employing leaders to avoid costly top level management debacles. Especially an unsuccessful CIO can be very expensive for a company due to high business risks which result from the use of information technology (think about the huge risks companies are facing when they are implementing an ERP solution in a multimillion dollar project). With increasing pressure, the CIO (who is in my interpretation in the graphic on page two the tiny manager in front of the desk who is trying to look up to the CEO) is in a difficult position. Being supervised by the CEO (displayed in the picture on page too as the manager behind the desk whose view seems to be clouded), he has to manage culturally diverse teams in the complex and changing business and IT environment. His function is to coordinate...

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